

MARIANNA CITY COMMISSION
WORKSHOP
JANUARY 19, 2021
4:30 PM

CITY HALL
Join By Zoom:
Dial 929-205-6099
Meeting ID 868 9211 4708

The Marianna City Commission met for a workshop on the above date and time. Mayor Ephriam called the meeting to order. City Clerk, Kimberly J. Applewhite, called the roll. Members present were: Mayor Travis Ephriam, Kenneth Hamilton, John Roberts, Allen Ward, II and Rico Williams.

Mayor Ephriam gave the invocation and led the Pledge of Allegiance.

Mayor Travis Ephriam presented Police Officers Howell and Gramling with certificates of appreciation for their role in an incident a few weeks prior where they handled a potentially dangerous situation with courage and professionalism. He also commended Chief Baggett for providing the officers the tools and having procedures in place for the officers to perform their duties.

Over the past several years the Fire and Police Pension Boards have discussed the potential of converting their existing Florida Statute Chapter 175 and 185 plans to a Local Law Plan. This can be accomplished by City Ordinance.

Eric Gullet, Chairman of the Fire Pension and Steven Vallasso, Chairman of Police Pension spoke to the Commission about the proposals of the Local Law Plan. The proposed changes of the Fire pension included the following:

1. Current active employees benefit accrual rate of anywhere from 3.1% to 3.5%
2. Current active employees Normal Retirement eligibility upon the earlier of:
 - a. 55 Years of age and completion of 10 years of credited service
 - b. Completion of 25 years of credited service regardless of age.
3. COLA increase of 3% every 5 years beginning at age 65
4. DROP plan
5. Buyback Option

The proposed plan for the Police included #2-5 above.

Shelly Jones with GRS Consulting, along with Ronald Cohen, Pension Board Attorney were both present via zoom to answer any question of the Commission and to give cost estimates of the proposed plans.

There was also an analysis given for costs if terminated vested employees were included in the proposal. The Commission decided they would take all the information given and come back with their recommendations at a later meeting.

There being no further business the workshop was closed.

Mayor-Commissioner

Attest:

City Clerk